



No.SBSC/Advt/Teaching/2024/585

Dated: 24.07.2024

सहायक प्रोफेसर के पद के लिए विज्ञापन

महाविद्यालय के विभिन्न विभागों में शैक्षणिक वेतन स्तर -10 (सातवें वेतन आयोग के अनुसार ₹०57700-182400/-) में सहायक प्रोफेसर के पद पर नियुक्ति के लिए पात्र उम्मीदवारों से निर्धारित आवेदन पत्र में ऑनलाइन आवेदन आमंत्रित किए जाते हैं। आवेदन प्राप्त होने की अंतिम तिथि हिन्दुस्तान टाइम्स या रोजगार समाचार में विज्ञापन के प्रकाशन की तारीख से 21 दिनों के भीतर, जो भी बाद में होगी।

बेंचमार्क विकलांगता (पीडब्ल्यूबीडी) वाले व्यक्तियों को आवेदन पत्र भरने में किसी भी सहायता की आवश्यकता होने पर महाविद्यालय में स्थापित हेल्पडेस्क से संपर्क कर सकते हैं। आवेदन ऑनलाइन जमा करने के लिए वेब-लिंक <https://colrec.uod.ac.in/> है।


क्र. सं.	विभाग	पदों की संख्या	अना.	अनु. जाति	अनु. जन. जाति	अन्य. पि. वर्ग.	दिव्यांग
1.	वाणिज्य	04	2	1	-	-	10BD-[ASD(M), SLD, MI]
2.	अंग्रेजी	01	-	-	-	1	-
3.	इतिहास	1	-	-	-	1	-
4.	राजनीति विज्ञान	1	-	1	-	-	-

अना.- अनारक्षित वर्ग (UR), अनु. जा.- अनुसूचित जाति (SC), अनु. ज. जा.- अनुसूचित जन जाति (ST), अन्य. पि. वर्ग.- अन्य पिछड़ा वर्ग (OBC), PwBD- दिव्यांग वर्ग, ASD[MI]-ऑटिज्म स्पेक्ट्रम डिस्ऑर्डर, SLD-विशिष्ट सीखने की अक्षमताएँ MI-मानसिक.

महाविद्यालय के पास किसी भी विभाग में उपलब्ध कार्यभार और आवश्यकताओं के अनुसार पदों को बढ़ाने/घटाने या बिना कोई कारण बताए किसी भी स्तर पर विज्ञापन में उल्लिखित किसी भी पद को न भरने का अधिकार सुरक्षित है।

विस्तृत विज्ञापन, पात्रता मानदंड और अन्य शर्तों के लिए, कृपया महाविद्यालय की वेबसाइट यानी www.sbsc.in और दिल्ली विश्वविद्यालय की वेबसाइट यानी www.du.ac.in देखें।

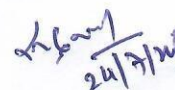
यदि कोई शुद्धिपत्र और/या परिशिष्ट होता है, तो वह केवल महाविद्यालय की वेबसाइट पर सूचित किया जाएगा। इसलिए आवेदकों से अनुरोध है कि वे नियमित रूप से महाविद्यालय की वेबसाइट देखते रहें।


(प्रो. अरुण कुमार अत्री)
प्राचार्य

प्रो. अरुण कुमार अत्री
Prof. Arun Kumar Atri
प्राचार्य/Principal

शाहीद भगत सिंह महाविद्यालय
Sheheed Bhagat Singh College
दिल्ली विश्वविद्यालय / University of Delhi
शेख सारय-II, नई दिल्ली-110017
Sheikh Sarai-II, New Delhi-110017


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ADVERTISEMENT FOR THE POST OF ASSISTANT PROFESSORS

Online Applications are invited in the prescribed Application Form from eligible candidates for appointment to the post of Assistant Professor, in the Academic Pay Level-10 (Rs. 57700-182400/- as per VIIth CPC), in various Departments of the College. The last date for receipt of application is within **21 days** from the date of publication of the advertisement in the Hindustan Times and Employment News, whichever is later. Persons with Benchmark Disabilities (PwBD) may approach the helpdesk set up at the College in case they require any assistance in filling up the application form. The web-link for online submission of application is <https://colrec.uod.ac.in/>


S.No	Department	No. of Post (s)	UR	SC	ST	OBC	PwBD
1.	Commerce	04	2	1	-	-	1OBD- [ASD(M), SLD, MI]
2.	English	01	-	-	-	1	-
3.	History	01	-	-	-	1	-
4.	Political Science	01	-	1	-	-	-

Note: UR- Unreserved, SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Classes. PwBD- Persons with Benchmark Disabilities, ASD[M]-Autism Spectrum Disorder, SLD- Specific Learning Disabilities, MI- Mental Illness.

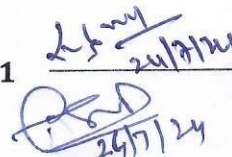
The College further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at any stage at its discretion without assigning any reason thereof.

For detailed Advertisement, Eligibility Criteria and other conditions, please visit College website i.e. www.sbsc.in and Delhi University website i.e. www.du.ac.in

Corrigendum and /or addendum, if any shall be posted on college website only. Applicants are requested to visit the college website regularly.


(Prof. Arun Kumar Attree)
Principal

प्रो. अरुण कुमार अत्री
Prof. Arun Kumar Attree
प्राचार्य/Principal
शहीद भगत सिंह महाविद्यालय
Shaheed Bhagat Singh College
दिल्ली विश्वविद्यालय / University of Delhi
शेख सारय-II, नई दिल्ली-110017
Sheikh Sarai-II, New Delhi-110017


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I. Assistant Professor: Eligibility (A or B)

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

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Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. 4.1 For the Disciplines of Arts, Commerce, Humanities, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

(Kindly refer to the General Note below)

GENERAL NOTE:

- (i) The direct recruitment to the posts of Assistant Professors in the College shall be on the basis of merit through all India advertisement and selection by the duly constituted Selection Committees.
- (ii) The National Eligibility Test (NET) shall be the minimum eligibility for appointment of Assistant Professor.
Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor in the University.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the

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provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professors in the Colleges subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only;

b) The Ph.D. thesis has been awarded by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The candidate has published two research papers from her/his Ph.D. work out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers, based on her/his Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(iii) The clearing of NET shall not be required for candidates in such disciplines for which NET has not been conducted.

(iv) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled [Persons with Benchmark Disability PwBD]] in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

(v) A relaxation of 5% may be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

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- (vi) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the master's level shall also be considered eligible.
- (vii) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
- (viii) The number of candidates to be called for interview for the teaching posts in the Colleges, shall be determined after screening of applications in accordance with the guidelines laid down in the Screening guidelines annexed with this advertisement.
- (ix) (a) No person shall be appointed to the post of Assistant Professor in the Colleges, if such person does not fulfill the requirements as to the qualifications for the appropriate post laid out herein and in the Ordinance XXIV of the Ordinances of the University
- (b) Those entering the service as Assistant Professor having a post-doctoral teaching/research experience, after obtaining a Ph.D. degree and proven credentials, may be eligible for discretionary award of advance increments to be given to the person, as decided and recorded by the Selection Committee in the minutes of its meeting.
- Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor who are entitled for grant of advance increments for having acquired a Ph.D., M.Phil. or M.Tech. and LLM degree
- (x) For those entering the service in the College, other stipulations prescribed by the UGC/University shall be mandatory for all posts.

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General Instructions for Applicants (Advertisement for College Faculty Positions)

1. All applicants are required to apply online in the prescribed format with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the College website. The details regarding qualifications, experience, screening guidelines and indicative proformas etc. are available on the College website <https://www.sbsc.in/> along with this advertisement. The applicants are required to read these details before filling up the form.

2. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University for the Colleges from time to time for the respective post. The post advertised carry UGC pay scales plus admissible allowances. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.

3. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview.

Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum score requirement for shortlisting of applicants for the post of Assistant Professor is indicated in the screening guidelines attached herewith.

4. Application fees and application form(s) are to be submitted as per details given below:

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Fees for Assistant Professor.

- Rs.500 for UR/OBC/EWS category.
 - No application fees will be charged from applicants of SC, ST, PwBD category and Women applicants.
 - Fees once paid will not be refunded under any circumstances.
 - Application forms have to be filled only in online mode, as available on the website of the College along with this advertisement, within the prescribed time limit indicated in the advertisement. No offline forms would be accepted.
 - Payment should be made online only, through credit/debit card/Net Banking.
 - Applicants applying for more than one post/department must apply separately and pay fees separately.
5. In order to avoid last minute rush, the applicants are advised to apply early. In case of any persistent technical issue, the applicants can mail their problem at the College E-mail ID.
6. The reservation for applicants from SC, ST, EWS, OBC (non-creamy layer), and Persons with Benchmark Disability (PwBD) categories will be applicable as per UGC/Central Government norms.
- (i) Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government and should be digitally verifiable.
- (ii) In case the applicant wants to claim benefits under the PwBD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
- (iii) Applicants applying for the post(s) reserved for OBC must upload certificate of OBC (non-creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Union Government in this respect from time to time. Applicants should ascertain that they belong to the reserved categories (caste) enlisted in the Central List for the Other Backward Classes.

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If the relevant certificates for respective reserved categories are not uploaded with the application, the application may be rejected and no appeal against its rejection will be entertained.

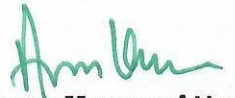
7. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the College shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.
8. The Shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhaar/Voter Id/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.
9. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. The NOC should also indicate the vigilance clearance from the parent department.
10. All correspondence from the College including interview letter, if any, shall be sent only to the email address provided by the applicant in the online application form.
11. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected. Before applying online, applicants are advised to go through detailed notice available on the website of the College.
12. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.
13. **The College further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at any stage at its discretion without assigning any reason thereof.**



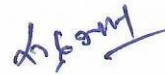
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14. Any consequential vacancies arising at the time of Interview may also be filled up from the available shortlisted candidates.
15. The College will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the College.
16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the College reserves right to modify/withdraw/cancel any communication made to the applicants.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
18. No TA/DA shall be paid to candidates for attending interview.
19. The last date for submission of the form shall be as specified in the advertisement.
20. Canvassing in any form will be treated as a disqualification.
21. Any dispute regarding the recruitment will fall under the jurisdiction of Delhi.


(Prof. Arun Kumar Attree)
Principal

प्रो. अरुण कुमार अत्री
Prof. Arun Kumar Attree
प्राचार्य/Principal
शहीद भगत सिंह महाविद्यालय
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दिल्ली विश्वविद्यालय / University of Delhi
शेख सारय-II, नई दिल्ली-110017
Sheikh Sarai-II, New Delhi-110017




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Guidelines for Screening and or Shortlisting of candidates for appointment to the post of Assistant Professors in Colleges

With a need to enable the duly constituted Selection Committee to have a comprehensive assessment of the required number of candidates, who would appear before them, in a time bound manner, applications received for the faculty position shall be screened on the basis of the academic and other related credentials of the candidates through the criteria detailed in this document.

I. Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in the Colleges

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of marks will be as follows:

S.N.	Academic Record	Score			
		80% & Above=21	60% to less than 80% = 19	55% to less than 60% = 16	45 % to less than 55%= 10
1.	Graduation	80% & Above=21	60% to less than 80% = 19	55% to less than 60% = 16	45 % to less than 55%= 10
2.	Post-Graduation	80% & Above=25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (Con-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
6.	NET	08			
	Research Publications (2 marks for each research publications published in Peer-Reviewed for UGC-listed Journals)	06			
7.	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National level (Awards given by International Organisations/	03			

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Government of India organised National Level Bodies)	
State-Level (Awards given by State Government)	02

#Experience rendered on Temporary/Adhoc/Contractual/Postdoctoral basis shall be taken into account only if the candidate is drawing salary/ consolidated pay not less than Minimum Basic Pay as prescribed by UGC plus applicable Dearness Allowance (DA) from time to time. Further, experience as guest faculty shall not be considered.

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: Maximum Score shall be as follows:

(A)

- | | | | |
|-------|--------------------|---------|------------|
| (i) | M.Phil+Ph.D | Maximum | - 25 Marks |
| (ii) | JRF/NET | Maximum | - 10 Marks |
| (iii) | In awards category | Maximum | - 03 Marks |

(B)

- | | |
|-----------------------|------|
| Academic Score | -84 |
| Research Publications | -06 |
| Teaching Experience | - 10 |

Total Score - **100**

(Prof. Arun Kumar Attree)
Principal

प्रो. अरुण कुमार अत्री
Prof. Arun Kumar Attree
प्राचार्य/Principal
शहीद भगत सिंह महाविद्यालय
Shaheed Bhagat Singh College
दिल्ली विश्वविद्यालय / University of Delhi
शेख सारय-II, नई दिल्ली-110017
Sheikh Sarai-II, New Delhi-110017



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III. Shortlisting of candidates:

1. The screening of candidates is to be done by award of points as indicated in the Guidelines for Screening and or Shortlisting of candidates for appointment of Assistant Professors in College issued Notification No. Estab.IV/047/2023 dated 20.07.2023.
2. The publications to be considered for award of marks for deciding eligibility or screening purpose, as indicated in table in Section I of the screening guidelines mentioned above shall be from UGC CARE list of SCOPUS indexed or as decided by the University from time to time.
3. The research papers published before the declaration of UGC CARE list may be considered if the journal in which the publication was included is now UGC CARE listed. Further, the publications after the compilation of UGC CARE list shall be considered only if the respective journal was included in the UGC CARE list at the time of publication or at the time of assessment for shortlisting.
4. As mentioned in para III(1) above, applicants scoring 55 marks and above will only be considered for shortlisting, with a relaxation of 05 marks for applicants belonging to SC/ST/PwBD categories.
5. Shortlisting is to be done category wise. For each category, 40 candidates would be shortlisted for the first vacancy and 20 candidates for every additional vacancy, on the basis of marks scored by the candidates of the respective category as defined in the table given in Section I of the screening guidelines referred above.
6. If 40 candidates are not available, then, the applicability of 55 marks as cut-off may be relaxed till the specified number of candidate are available, subject to a maximum relaxation of upto 5 marks, i.e., 50 marks for UR and 45 for SC/ST/PwBD categories.
7. In case of bunching of candidates at the bottom, candidates securing same marks shall be shortlisted, even if, it increases the number of shortlisted candidates as mentioned in point no. 4 above.
8. Further, while shortlisting for UR category, all the applicants irrespective of their category shall be considered for shortlisting if they meet the eligibility criteria for UR category.

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No.SBSC/Advt/Teaching/2024/585

Dated: 24.07.2024

9. The requisite number of candidates from other categories to be shortlisted would be from the range with the cut off arrived for UR category as the upper limit. Further, the candidates shortlisted as UR, belonging to the other reserved category shall also be considered in their respective category in addition to the candidates shortlisted for the respective category as per the prescribed ratio.
10. In case of any dispute with regard to screening of the applications, the decision of the Competent Authority shall be final.
11. The College shall display the criteria for shortlisting/ screening of applications on their respective website.
12. The status of short-listing will be made available on the dashboards of the respective applicants for information.

IV. Important Note

- a. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
- b. The College shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
- c. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
- d. The College reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant


(Prof. Arun Kumar Attree)
Principal

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24/7/24